

DISTANCE VOTING BALLOT**Extraordinary General Meeting (EGM) - GRENDENE S.A. to be held on 04/17/2023**

Shareholder's Name
Shareholder's CNPJ or CPF
E-mail
<p>Instructions on how to cast your vote</p> <p>If you choose to exercise your right to vote remotely, pursuant to Articles 26 et seq. of CVM Resolution No. 81/2022, the Shareholder must complete this Remote Voting Ballot (Bulletin) to vote at the Extraordinary General Meeting ("EGM") of Grendene S.A. ("Company"), called for April 17, 2023, at 9:00 am, pursuant to CVM Resolution No. 81, of March 29, 2022, as amended ("CVM Resolution No. 81/2022").</p> <p>For this remote voting form to be considered valid and for the votes cast here to be counted in the EGM quorum, it is essential: (i) to fill in all fields, including the indication of the shareholders name or complete corporate name and the CPF or CNPJ number, as well as indication of the address of contact email; (ii) the initialing of all pages by the shareholder (or his legal representative, as the case may be); and (iii) the signature, at the end of the Bulletin, of the shareholder or its legal representative, as the case may be and pursuant to current legislation.</p> <p>The Company will not require the notarization of the signature of the remote voting forms signed in the Brazilian territory, nor will it require the notarization and consularization or apostille of those signed outside the country.</p> <p>On April 11, 2023 (inclusive), the deadline for receiving the duly completed Bulletin expires, as instructed below.</p> <p>It is important to point out that, for the Bulletin to take effect, April 11, 2023 must be the last day for its RECEIPT in one of the 3 ways listed below, and not the last day for its posting. If the Remote Voting Form is received after April 11, 2023, votes will not be counted.</p>
<p>Instructions for sending your ballot, indicating the delivery process by sending it directly to the Company or through a qualified service provider</p> <p>Shareholders who choose to exercise their right to vote remotely must complete this Bulletin, subject to the guidelines above, and send it: (i) to the Company; or (ii) to the Custody Agent; or (iii) to the Bookkeeper, following the instructions below:</p> <p>(i) To the Company: Shareholders who choose to exercise their remote voting rights may do so directly to the Company, at the address specified below.</p> <p>Together with the Ballot, the shareholder must forward the following documents: (a) original physical copy of the distance voting ballot duly completed, initialed and signed, as per the instructions above; (b) proof of the depository financial institution of book-entry or custody shares (article 41 of Law 6,404/76) to prove its shareholder status; and (c) certified copy of the following identification documents, as applicable: (c.i) individual: identity document with photo (RG, RNE, CNH, passport or officially recognized professional class cards) of the shareholder or his legal representative, when represented by an attorney-in-fact, as well as a certified copy of the document proving the powers of the signatory; (c.ii) legal entity: identity document with photo (RG, RNE, CNH, passport or officially recognized professional class cards) of the legal representative(s), as well as a certified copy of the latest bylaws or consolidated social contract and other corporate documents that prove the legal representation, as the case may be; or (c.iii) investment fund: identity document with photo (RG, RNE, CNH, passport or officially recognized professional class cards) of the legal representative(s), as well as a certified copy of the latter bylaws or articles of association of its administrator or manager, as the case may be, observing the funds voting policy, in addition to the corporate documents that prove legal representation.</p> <p>(ii) To the Custody Agent: this option is exclusively intended for shareholders holding shares held in custody at B3 S.A. – Brasil, Bolsa, Balcão ("B3"). In this case, the remote vote will be exercised by the shareholders in accordance with the procedures adopted by their Custody Agents. For this purpose, the shareholder must contact their Custody Agents and verify the procedures they have established for issuing voting instructions via the Ballot, as well as the documents and information required by them for this purpose.</p> <p>The custody agents will forward the voting manifestations they receive to the Central Depository of B3 – Brasil, Bolsa, Balcão which, in turn, will generate a voting map to be sent to the Companys bookkeeper. It is worth noting that, as determined by CVM Resolution No. 81/2022, the Central Depository of B3 – Brasil, Bolsa, Balcão, upon receiving voting instructions from shareholders through their respective custody agents, will disregard any divergent instructions in relation to the same resolution that have been issued by the same registration number in the CPF or CNPJ. Additionally, the bookkeeper, also in line with CVM Resolution No. 81/2022, will disregard any divergent instructions in relation to the same resolution that have been issued by the same registration number in the CPF or CNPJ.</p>

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(iii) To the Bookkeeper: this option is exclusively intended for shareholders holding shares deposited at Banco Bradesco S.A. ("Bradesco"), bookkeeper of shares issued by the Company. To this end, shareholders must contact the bookkeeper and verify the procedures for issuing voting instructions via ballot, as well as the documents and information required by him for this purpose. Additionally, the bookkeeper, also in line with CVM Resolution No. 81/2022, will disregard any divergent instructions in relation to the same resolution that have been issued by the same registration number in the CPF or CNPJ.

Pursuant to CVM Resolution No. 81/2022, the shareholder must transmit the instructions for completing the form to its custody agent or to the bookkeeper up to 7 days before the date of the EGM, unless a shorter period is established by the custody agent or by the bookkeeper.

Thus, the remote voting form and other supporting documents must be filed with the Company within 7 days before the date of the AGM, that is, by April 11, 2023, inclusive.

Any remote voting forms received by the Company after that date will be disregarded. Shareholders will be informed within 3 days from the date of receipt by the Company of the bulletin and other relevant documents, through their electronic address (e-mail) indicated in this bulletin, on whether the documents received are sufficient or not for the vote to be considered valid, pursuant to CVM Resolution No. 81/2022.

Postal and e-mail address to send the distance voting ballot, if the shareholder chooses to deliver the document directly to the company / Instructions for meetings that allow electronic system's participation, when that is the case.

Grendene S.A.
Investor Relations Departament
Avenida Pedro Grendene, 131, Volta Grande, Farroupilha, RS, Brazil, Zip code 95180-052
E-mail: dri@grendene.com.br - Contact: (55 54) 2109-9000

Indication of the institution hired by the company to provide the registrar service of securities, with name, physical and electronic address, contact person and phone number

Banco Bradesco S.A.
DAC - Departamento de Ações e Custódia (Department of Shares and Custody)
Address: Núcleo Cidade de Deus, Prédio Amarelo, 2nd floor, Vila Yara, Osasco, SP, Brazil, Zip code 06029-900
Opening hours on weekdays from 9 a.m. to 6 p.m.
E-mail: dac.acecustodia@bradesco.com.br - Contact: 0800-701-1616

Resolutions concerning the Extraordinary General Meeting (EGM)

[Eligible tickers in this resolution: GRND3]

1. Reallocation of the amount of R\$1,004,546,897.71 (one billion, four million, five hundred and forty-six thousand, eight hundred and ninety-seven reais and seventy-one cents) resulting from state tax incentives (ICMS) granted to the Company between the years from 2016 (April) to 2022 (December), initially allocated to the Tax Incentive Reserve (Profit Reserve) for the Proposed Additional Dividend (Profit Reserve).

[] Approve [] Reject [] Abstain

City : _____

Date : _____

Signature : _____

Shareholder's Name : _____

Phone Number : _____